



**87**  
refugee and  
immigrant  
individuals  
trained



**70%** job placement rate  
of Adult Program Graduates hired into permanent jobs  
within three months of program exit



**18**  
different  
countries of  
origin in 2024



**5,966**  
participant work  
experience hours



**\$177,468**  
participant wages & tips paid

**...and built two new training facilities for MAKE Farm and MAKE Cafe!**



2023: 20 raised beds



2024: 1/4 acre row crops, teaching garden, fruit orchard, gathering area



2023: Thursday & Saturday pop-up



2024: 60-seat all-day brunch cafe open 5 days a week



MAKE Projects is a hyperlocal farm, cafe, and social enterprise that empowers refugee and immigrant women through food, agriculture, and community.



## Building on our 2024 success, we are working towards a bold 2025 vision.

We will prove that our farm-to-table cafe can become a model that accelerates refugee and immigrant women into living wage careers. We will achieve this with the “ABC” model of employment social enterprise and measure our progress with participant outcome increases in Earning Power, Social Capital and Capacity to Aspire.

### A Good First Job

- Job Readiness and Paid Work Experience at MAKE Café & Farm
- Career planning
- Develop earning power, social capital and one's capacity to aspire

### A Better Second Job

- Attain post-MAKE unsubsidized job
- Complete VESL, ESL and/or CTE career certificates
- Grow earning power, social capital and one's capacity to aspire

### A Career Pathway

- Continued employment with Job Partners
- Upskilling with CTE and other career programs in healthcare
- Attain living wage

## Educational Partners



## Employer Partners



## 2025 Sneak Peek...



In 2025, MAKE Projects will begin construction on beautiful new home in Normal Heights. This 2,000 square foot facility will include a 900 square foot commercial kitchen, 50 seat dining room, outdoor bar, garden patio and culinary garden, as well as a combined office/classroom. With a secure long-term lease and a welcoming neighborhood, MAKE Projects will also finally realize its own dreams of establishing lasting impact and sustainability to continue serving the San Diego community.

MAKE Projects empowers refugee and immigrant women with the job readiness skills and confidence to achieve their dreams.

[www.sdmake.org/program](http://www.sdmake.org/program)